

GUAM BOARD OF BARBERING & COSMETOLOGY

Regular Board Meeting

Monday, May 04, 2026 reconvene May 11, 2026 at 9:00 a.m.

194 Hernan Cortez Ave. Terlaje Professional Building Suite 209 Hagatna, Guam 96910

Join Zoom Meeting

<https://us06web.zoom.us/j/87501993288?pwd=0cPgDoU50S77DqRND29fTb9SIvzfLI.1>

Meeting ID: 875 0199 3288

Passcode: 444026

MINUTES

Agenda Item		Discussion/Decision	Responsible party	Reporting time frame	Status
I	CALL TO ORDER	Meeting Chaired by A. Taitano-Sablan, Chairperson	Chair	0911	Call to Order
	Roll Call	<p>GBBC</p> <p><u>Present:</u></p> <p><input checked="" type="checkbox"/> Ashley Taitano-Sablan, Chairperson</p> <p><input checked="" type="checkbox"/> Marcy Tiong, Vice-Chairperson</p> <p><input checked="" type="checkbox"/> Raymond Santos, Treasurer</p> <p><input type="checkbox"/> Joseph Blas, Secretary</p>	GBBC		Quorum Established
	Proof of Publication	Guam PDN and Public Notice: April 27, 2026 5th day publication & April 30, 2026 48-hour Publication. Public Notice: May 04, 2026 Adjournment notice.			Confirmed
II	APPROVAL OF AGENDA	A. Taitano-Sablan noted a correction under Old Business, Item B, Complaints, Number 2, stating that the case number listed as GBBC-CO-2025-01 should be corrected to GBBC-CO-2026-01. <i>Motion to Approve as Amended: M. Tiong; 2nd: R. Santos.</i>	GBBC	0913	Unanimously Approved as Amended
III	APPROVAL OF MINUTES	Minutes dated: April 06, 2026 <i>Motion to Approve: R. Santos; 2nd: M. Tiong.</i>	GBBC	0914	Unanimously Approved
IV	HPLO ADMINISTRATOR'S REPORT	For situational awareness, a reminder was provided to establishment owners regarding the renewal of establishment licenses, noting that all licenses expire on December 31 each year. B. Sablan reported that during recent inspections, multiple establishments were found to have failed to renew their licenses. HPLO emphasized its continued focus on ensuring that all establishments maintain valid licenses and advised that failure to renew constitutes a violation. She further stated that more than a dozen establishments are currently noncompliant, and a complete list will be made available at the next board meeting. Ongoing annual inspections will	HPLO	0915	Noted

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		continue, and penalties will be imposed on establishments operating without a valid establishment license.			
V	TREASURER'S REPORT	No report	R. Santos	0916	No Report
VI	OLD BUSINESS	<p>a) Rules and Regulations: (Ongoing) A. Taitano-Sablan provided an update regarding the Board's rules and regulations, noting that the final revisions suggested by the Attorney General's Office were still being incorporated and would be worked on for further review. Board members were reminded to review the portions already examined by the Attorney General's Office, as this stage of the process allows for any necessary corrections or additions before proceeding to the next step. It was stated that the Board would be notified once the revisions were completed so that members could conduct a final review prior to moving forward in the process.</p> <p>b) Complaints</p> <p>1. GBBC-CO-2025-003 – Date received: 4/11/25 (A. Taitano-Sablan) A discussion was held regarding scheduling a final meeting prior to the submission of an investigation report. S. Manibusan confirmed that an email would be sent to coordinate the meeting. A. Taitano-Sablan noted that her investigation report would be presented following the completion of that final meeting.</p> <p>2. GBBC-CO-2025-01 – Date Received: 2/11/26 (R. Santos) The Board discussed the previously reviewed complaint and reiterated that the matter should be referred to the appropriate licensing board because the individuals involved were not licensed under the Board's jurisdiction. It was agreed that an official letter would be drafted and sent to the medical board, to formally transfer the complaint. B. Sablan provided clarification that the Board should formally vote to close the complaint. <i>Motion to Close: R. Santos; 2nd: M. Tiong.</i></p> <p>c) Applications for Apprentice</p> <p>1. Muoi Thi Vo Nguyen – Manicurist Still pending third party evaluation. <i>Motion to Table: M. Tiong; 2nd: R. Santos.</i></p> <p>2. Jose Jr. B. Cadaviz – Barber Pending submission of examination application. <i>Motion to Table: R. Santos; 2nd: M. Tiong.</i></p> <p>3. Tianna Cruz – Cosmetologist</p>	GBBC	0917	Ongoing
			J. Blas		Ongoing, Pending Final Meeting
			A. Taitano-Sablan		Motioned to Close Complaint
			GBBC		Tabled, Pending Third Party Evaluation
					Tabled, Pending Submission of Examination Application
					Tabled, Pending Further Review and Guidance

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	<p>The Board discussed legal guidance received from the Attorney General’s Office regarding the eligibility of applicants who obtained training hours from an establishment operating with expired licenses and permits. It was explained that clarification had been sought to avoid any misunderstanding concerning the interpretation of Guam law and Board regulations. The guidance referenced provisions of the Guam Code Annotated stating that applicants who completed a cosmetology program from a school approved by the Board may be administered examinations, noting that the statutes governing examinations do not specifically identify licensure as a condition of Board approval. However, members also reviewed separate statutory provisions concerning apprenticeships, which explicitly require that training be conducted in a licensed cosmetological establishment under the supervision of a Board-approved licensee.</p> <p>Board members expressed concern regarding the apparent inconsistency between the examination and apprenticeship provisions of the law. It was noted that while the establishment may have been approved at the time of enrollment, the establishment license, business license, and sanitary permit had all expired during the period in question, indicating that the establishment should not have been operating legally at that time. Board members stated that the hours obtained during the period of expired licensure could therefore be considered invalid under the apprenticeship requirements. Additional concerns were raised regarding the establishment’s compliance with licensing laws, including failure to properly display licenses and adhere to statutory and regulatory requirements.</p> <p>R. Santos acknowledged the Attorney General’s guidance that the statutes governing examinations do not expressly require licensure as a condition of approval, stated he remained uncomfortable approving the applicant’s hours due to concerns about legal exposure, regulatory consistency, and the precedent such a decision could create for similarly situated applicants.</p> <p>Throughout the discussion, Board members emphasized that their concerns were not directed toward punishing the applicant personally, but rather ensuring compliance with applicable laws and regulations governing professional licensure and public protection. Members stated that additional research and legal review were necessary before making a final determination, particularly because any decision made could establish precedent for future cases involving the same school. Due to the unresolved concerns and lack of</p>			

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	<p>sufficient support for a motion, the Board discussed tabling the matter pending further review and guidance. <i>Motion to Table: R. Santos; 2nd: M. Tiong.</i></p>			
	<p>4. Clarissa May Cruz – Manicurist <i>Motion to Approve: R. Santos; 2nd: M. Tiong.</i></p>			Unanimously Approved
	d) Applications for Examination			
	<p>1. Muoi Thi Vo Nguyen – Manicurist Still pending third party evaluation. <i>Motion to Table: R. Santos; 2nd: M. Tiong.</i></p>	GBBC		Tabled, Pending Third Party Evaluation
	<p>2. Tianna Cruz – Cosmetologist <i>Motion to Table: R. Santos; 2nd: M. Tiong.</i></p>			Unanimously Tabled
	e) Stay Fresh Academy			
	<p>1. Reynaldo Tingson R. Tingson was absent, however, legal guidance from the Attorney General’s Office regarding Stay Fresh Academy was read into the record. The guidance stated that the Board may recommend that the Attorney General take action against Stay Fresh Academy for failure to comply with Guam law. Reference was made to Sections 18133 and 18129(c) and (u) of the Guam Code Annotated, which provide for both monetary and criminal remedies as enforcement mechanisms related to unlicensed practices. The guidance further requested that the matter be investigated and that a report be submitted to the Attorney General’s Office. It was also stated that an update containing the latest information and guidance from the Attorney General’s Office would be provided to Mr. Tingson via email. <i>Motion to Table: R. Santos; 2nd: M. Tiong.</i></p>	GBBC		Unanimously Tabled
	f) Cease and Desist Letter			
	<p>1. Tanisha Harris T. Harris was not present at the meeting and it was noted that no response had been received despite multiple attempts at communication. S. Maniubusan confirmed that emails had been sent regarding the meeting publications as well as a reminder for the Monday meeting, and that phone calls had also been made without response. <i>Motion to Table: M. Tiong; 2nd: R. Santos.</i></p>	GBBC		Tabled, Pending Response
	g) Heritage Beauty College			
	<p>1. Blended/Online Theory Instruction The Board discussed an inquiry regarding the potential acceptance of online theory courses for cosmetology-related programs and reviewed guidance received from an off-</p>	GBBC		Tabled, Awaiting Further Consideration

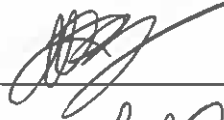
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		<p>island instructor and educational institution concerning the use of online instruction to satisfy contact hour requirements. Members noted that the issue involved whether online theory coursework could serve as a valid method for students to obtain required training hours while improving accessibility for working students and individuals enrolled in programs not readily available on Guam, such as instructor training courses.</p> <p>Board members acknowledged that previous applicants seeking approval for online coursework had been denied, and concerns were raised about establishing a new precedent by approving online instruction. Distinctions were discussed between accredited educational institutions, such as community colleges, and independent schools or instructors that may not follow the same curriculum standards. Members also noted that instructor training programs differ from cosmetology student programs because some instructor coursework may already be accepted through accredited college education courses.</p> <p>The Board further discussed the contact hour requirements established under Guam law, emphasizing that cosmetology licensure is based on documented training hours rather than solely academic performance. Concerns were expressed regarding the Board's ability to verify attendance, participation, and the authenticity of student engagement in an online learning environment, including the possibility of misuse of online login systems. R. Santos suggested the possibility of approving a limited number of online theory hours rather than allowing all coursework to be completed remotely. However, all members agreed that additional discussion and review would be necessary before any decision could be made. The Board ultimately agreed that the matter required further consideration and deferred making a determination at that time.</p> <p><i>Motion to Table: R. Santos; 2nd: M. Tiong.</i></p>			
VIII	NEW BUSINESS	a) Complaint:		0951	

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		<p>1. GBBC-CO-2024-0002 A.Taitano-Sablan clarified that the matter remained on the agenda due to the absence of a formal motion to close the item, despite it having been previously considered closed in practice. It was confirmed that the matter had been assigned to M. Tiong, and she noted that, in light of a recent investigation involving the establishment and identified violations, the item should remain open at this time for continued review and consideration. <i>Motion to Keep Complaint Open: M. Tiong; 2nd: R. Santos.</i></p>	M. Tiong		Keep Complaint Open for Further Review and Consideration
		b) Applications for Apprentice:			
		<p>1. Aika Yamashita Distor – Cosmetologist <i>Motion to Approve: M. Tiong; 2nd: R. Santos.</i></p>	GBBC		Unanimously Approved
	<p>2. Xuan Nguyen – Manicurist <i>Motion to Conditionally Approve Pending Police Clearance and Contact Information for Reference Letters: M. Tiong; 2nd: R. Santos.</i></p>	Conditionally Approved Pending Police Clearance and Contact Information for Reference Letters			
	<p>3. Bretarth Kusto – Baber Stylist <i>Motion to Approve: R. Santos; 2nd: M. Tiong.</i></p>	Unanimously Approved			
		Application for Examination:			
		<p>1. Clarissa May Cruz – Manicurist <i>Motion to Approve: R. Santos; 2nd: M. Tiong.</i></p>	GBBC		Unanimously Approved
		<p>2. Bretarth Kusto – Baber Stylist <i>Motion to Approve: R. Santos; 2nd: M. Tiong.</i></p>		Unanimously Approved	
		Applications for Reciprocity:			
		<p>1. Crystal R. Rosario – Cosmetologist` M. Tiong noted that C. Rosario had not completed a practical examination in her state of origin and that her written examination was a national exam. Based on applicable Guam law, it was determined that the applicant would be required to take the Guam examination for both the written and practical components. <i>Motion to Disapprove: M. Tiong; 2nd: R. Santos.</i></p>	GBBC		Unanimously Disapproved
IX	NEXT BOARD MEETING	Next Scheduled Meeting: June 8, 2026 at 9:00 a.m.	GBBC	1024	Set Date
X	ADJOURNMENT	<i>Motion to Adjourn: M. Tiong; 2nd: R. Santos.</i>	GBBC	1025	Adjourned

Minutes Drafted by: FLAME TREE Freedom Center, Inc.

Date Submitted:

Submitted by the GBBC Secretary:



Date: 6/08/24

Approved by the GBBC with or without changes:



Date: 6/08/26

Certified by or Attested by the Chairperson:

Date:
